

Indiana Environmental Health Association Diversity and Inclusion Statement


The Indiana Environmental Health Association, hereafter referred to as "IEHA", is a diverse, inclusive, and equitable organization where all members, whatever their gender, race, ethnicity, national origin, age, sexual orientation or identity, education or disability, feel valued and respected. We are committed to a nondiscriminatory approach in all our programs, in our committees and in our chapters. We respect and value diverse life experiences and heritages and ensure that all voices are valued and heard.

We're committed to modeling diversity and inclusion, and to maintaining an inclusive environment with equitable treatment for all.

To provide informed, authentic leadership for equity, IEHA strives to:

- See diversity, inclusion, and equity as connected to our mission and critical to ensure the well-being of our IEHA members that we serve.
- Acknowledge and dismantle any inequities within our policies, systems, programs, and services, and continually update organization progress.
- Practice and encourage transparent communication in all interactions.
- Strive to expand more diverse leadership within our board, committees, chapters and advisory bodies.
- Lead with respect and tolerance. We expect all members to embrace this notion and to express it in their interactions and through everyday practices.

Signed on behalf of the Indiana Environmental Health Association



Signature Jennito Heller Date May 19, 2023

Printed Name President

Title